



Upper Nidderdale Primary Federation

Climate Action Plan

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Climate action plan template

The DfE's [strategy](#) to improve sustainability and its response to climate change by 2030. It sets out 4 main aims (under 'Vision and aims'):

- **Excellence in education and skills for a changing world:** preparing pupils for a world impacted by climate change through learning and practical experience
- **Net zero:** reducing emissions from education buildings and providing opportunities for pupils to engage in the transition to net zero
- **Resilience to climate change:** adapting school buildings and systems to prepare for the effects of climate change
- **A better environment for future generations:** enhancing biodiversity, improving air quality and increasing access to (and connection with) nature in and around schools

1. Action plan goal: establishing our baseline

The following actions will help you to understand your school's baseline climate performance and help to highlight areas that can be worked on.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans) (optional)	Tools, resources and information (optional)	Funding opportunities (optional)
Understand your school's carbon footprint by identifying where your emissions come from.	Use an online tool such as Keep Britain Tidy's to get a breakdown of carbon emissions.	1 month	Staff: Education staff, operational staff, senior leadership team Cost: Free if using resources provided	None	Count Your Carbon - Eco Schools (eco-schools.org.uk) Energy-walkabout-guide Guide.pdf (southwarkclimatecollective.co.uk)	Get involved Climate Ambassadors

Understand your school's waste by conducting a bin audit.	Conduct bin audit. Review findings and propose recommendations to reduce or recycle waste.	1 month	Staff: Education staff, operational staff, senior leadership team Cost: Free if using above tools	None	How to do a plastic waste bin audit - Plastic Free July Climate Friendly Audit – Climate Friendly Schools	Free
Understand your school's energy efficiency by conducting a review of energy use.	Review the Recommendation Report from your Display Energy Certificate [DEC] to understand the schools' energy efficiency.	1 month	Staff: Education staff, operational staff, senior leadership team Cost: Free – done in house	None	Energy efficiency: guidance for the school and further education college estate - GOV.UK (www.gov.uk)	Free
Understand your pollution risk by identifying sources of	Review pollution levels of schools	1 month	Staff: Education staff, operational staff, senior leadership team	Air quality	Air quality North Yorkshire Council	

air pollution and locations in the school that are impacted. Or conducting an air quality audit by using the GLA toolkit .	Conduct air quality survey		Cost: Free-several projects offer opportunities			
Understand your curriculum by reviewing for climate change content.	Review curriculum to understand where climate change/ careers features/ could feature.	1 month	Staff: Education staff, operational staff, senior leadership team Cost: Free-several projects offer opportunities	Air quality	Our City, our world Conceptual milestones And key vocabulary (ourcityyourworld.co.uk) Tracked changes project	Free

2. Action plan goal: decarbonisation

The following actions could help you reduce carbon emissions that are caused by your school.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans) (optional)	Tools, resources and information (optional)	Funding opportunities (optional)
Planning: Create a decarbonisation plan for the school that includes its heating systems.	Use helpful guides to develop a plan that detail the steps needed to remove gas boilers and improve energy efficiency in buildings. Speak to experts who support schools.	6 months	Staff: Education staff, operational staff, senior leadership team Cost: Free (if using resource shared in <i>Tools, resources and information</i>)	None	Climate Action Decarbonisation Plan Guide.	Public Sector Low Carbon Skills Fund - GOV.UK (www.gov.uk) Public Sector Low Carbon Skills Fund - GOV.UK (www.gov.uk)

	Carry out actions set out within the plan.					
Planning: assess buildings for draughts and leaks to reduce heating demand.	Assess building for areas of heat loss. Make small changes to help prevent heat loss e.g. draft excluders. Use energy saving trust for more tips.	1 month	Staff: Operational staff, senior leadership team Cost: Free	None	Energy Saving Trust	Free
Planning: assess how well you are using your	Check that your building/s management and heating systems are running	1 month	Staff: Operational staff, senior leadership team Cost: Free/£	None	Zero Carbon Action Builder — Retrofit Action for Tomorrow	

existing heat system/s.	efficiently and correctly. Explore options for training if needed.					
Reduce carbon emissions in our buildings by installing reflector panels behind radiators.	Locate external wall radiators. Install reflector panels behind.	1 month	Staff: Operational staff, senior leadership team Cost: Low	None	A guide to energy efficiency in the workplace - Energy Saving Trust	
Reduce carbon emissions in our buildings by installing motion sensors so lights switch off	Research most appropriate motion sensors for areas of your school (classrooms/ corridors).	2 months	Staff: Education staff, operational staff, senior leadership team Cost: Low	None		

automatically when not in use.	Hire contractors to install the motion sensors. Set lag times for sensors – 15 minutes for classrooms, 5 minutes or less for corridors or toilets. Train staff to use and maintain the sensors.					
Reduce carbon emissions in our buildings by changing the light bulbs to LED bulbs in each school building.	1. Undertake audit of the current situation and develop options to replace lightbulbs. 2. Purchase LED lights and	3 months	Staff: Operational staff, senior leadership team Cost: Low	None		

	replace existing lightbulbs. 3. Train staff to use the new lights and replace when necessary.					
Reduce carbon emissions in our buildings by teaching lessons outside.	Plan a lesson outdoors. Make the most of your outdoor environments and bring students outside for lessons.	1 day	Staff: Operational staff, senior leadership team Cost: Free	Climate Education and Green Careers	Teach Outdoors, Education through outdoor learning A Teachers Guide to Adapting Lesson Plans for Outdoor Learning (dbdplay.com) Institute for Outdoor Learning – Home (outdoor-learning.org)	Free

					Welsh Harp Environmental Education Centre Schools & Training — Project Rewild	
Change behaviours in our communities by running a 'Switch-off' campaign.	Encourage students and staff to turn off lights and monitors. Provide information to parents/carers in your newsletters.	1 month	Staff: Education staff, operational staff, senior leadership team Cost: Free	Climate Education and Green Careers	Switch Off Fortnight 2026 - Teacher Guidance - Twinkl	Free
Retrofit our buildings to produce/ reduce energy consumption	Use solar panel calculator to assess need. Undertake feasibility	Over 1 year	Staff: Education staff, operational staff, senior leadership team	None	Solar panel calculator - Energy Saving Trust Solar panel calculator -	Public Sector Decarbonisation Scheme - GOV.UK (www.gov.uk)

by installing solar panels on the roof to increase your use of renewable energy and reduce energy bills.	assessment to see if the building is suitable. Contact a local community energy group for advice.		Cost: High-although several projects offer opportunities		Energy Saving Trust	
Retrofit our buildings to produce/ reduce energy consumption by Installing air source heat pump.	Remove gas boilers and replace with heat pumps.	Over 1 year	Staff: Education staff, operational staff, senior leadership team Cost: High-although several projects offer opportunities	None		Phase 4 Public Sector Decarbonisation Scheme Salix Finance

3. Action plan goal: biodiversity

These actions will help you improve habitat and biodiversity around your school.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans) (optional)	Tools, resources and information (optional)	Funding opportunities (optional)
Increase our school's knowledge of biodiversity by joining an online biodiversity network.	Sign up to Education Nature Park for more resources.	1 day	Staff: educational staff/ senior leadership team Cost: Free	None	Education Nature Park.	Free

Increase our school's knowledge of biodiversity by starting a gardening club.	Locate an area to garden. Advertise amongst pupils. Grow plants and get students involved in maintenance/ harvest.	1 month	Staff: Educational staff/ senior leadership team Cost: Free / low	Climate Education and Green Career	Simple gardening club ideas / RHS Campaign for School Gardening	
Increase biodiversity on school property by tree planting.	Select an area of school ground suitable for tree planting. Research and select suitable trees for the area.	1 month (extra time over summer needed for watering and mulching new plants)	Staff: Education staff, operational staff, senior leadership team, Cost Low	Resilience and adaptation	Trees for Schools Trees for Cities	Tree Planting - Nidderdale National Landscape

	Plant more trees on school grounds. Educate staff and students on their maintenance.					
Increase biodiversity on school property by rewilding areas of school's grounds.	Select an area of school ground suitable for rewilding. Decide what type of rewilding (wildflower field, pond, insect hotels etc.). Buy native plants, stop using chemicals/pesticides.	1 month – 1 year (depending on complexity of project)	Staff: Education staff, operational staff, senior leadership team, students Cost: Varied depending on complexity of project	None	Operation Future Hope Seven simple ways to create a wildlife-friendly garden Natural History Museum (nhm.ac.uk) How to make your garden wilder Rewilding Britain	

	Let the area grow. Educate staff and students on their maintenance.					
Increase biodiversity on school property by growing food at your school.	Locate an area to grow food. Advertise amongst pupils. Grow food and get students/staff/parents involved in maintenance/harvest. Distribute food or use in the canteen or for cooking lessons.	1 – 12 months	Staff: Educational staff/ senior leadership team Cost: Low / dependant on size of garden	Climate Education and Green Careers	Funders and Partners - Grow To School	https://www.northyorks.gov.uk/environment-and-neighbourhoods/climate-change/progress-climate-change

4. Action plan goal: climate education and green careers

The following actions will help you build capability on climate change and its impacts within your school.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans) (optional)	Tools, resources and information (optional)	Funding opportunities (optional)
Share with staff and pupils what climate change action we are taking by promoting successes and achievements .	Assemblies, newsletters. Get students involved e.g. with planting or maintaining.	1 day	Staff: Education staff, senior leadership team Cost: Free	Relevant to all action plan goals		Free
Increase our school's knowledge of	Research networks and decide which	1 day, then ongoing	Staff: Education staff, senior leadership team	None		Free

climate change initiatives by joining a climate network.	is the best for your school to keep up to date with latest information and opportunities. Sign up to the network. Start engaging with network, attend meetings, read newsletters etc.		Cost: Free		Home - Eco Schools (eco-schools.org.uk) UK Climate Change • Let's Go Zero (letsgozero.org)	
Embed sustainability and climate education in the wider curriculum by incorporating it in more lessons.	Get lead staff on board early. Use resources with information on how to embed. Embed climate change in other lessons.	1 month	Staff: Educational staff/ senior leadership team Cost: Free	None	Teaching for Sustainable Futures Teach the Future website	Free

	Review impact.					
Embed sustainability and climate education in the wider curriculum by inviting external speakers to come into school.	Arrange for external speakers to come into school to run workshops/ talks.	1 week	Staff: Education staff, senior leadership team Cost: Free- several projects offer opportunities	None	Eco Active's Green Influencers Scheme Energy Garden Climate Ed	Free
Embed sustainability and climate education in the wider curriculum by teaching climate change beyond limitations of a classroom.	Use resources to find ways to learn outside the classroom.	1 day	Staff: Educational staff/ senior leadership team Cost: Free	Decarbonisation	Welsh Harp Environmental Education Centre	Free

Embed sustainability and climate education in the wider curriculum by holding a climate anxiety workshop.	Develop a session on climate anxiety (or commission an external expert) to help pupils manage climate anxiety and stress. Deliver assemblies/lessons on climate education.	1 week	Staff: Education staff, senior leadership team Cost: Free- low (depending on whether sessions held internally or with external provider)	None	Climate Educational Empowerment Programme — Climate Psychologists	
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5. Action plan goal: resilience and adaptation

Complete these actions to you understand the impacts of climate change on your school and what you might do to improve the school's resilience to weather impacts like flooding and overheating through adaptation measures.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans) (optional)	Tools, resources and information (optional)	Funding opportunities (optional)
Planning: Assess your school's risk and vulnerability to climate change.	Use tools to assess your climate risk. Vulnerability analysis to identify the most at-risk areas of the school, such as aging infrastructure or vulnerable	2 months	Staff: Education staff, operational staff, senior leadership team Cost: Dependant on actions chosen	Baseline	Climate Risk Mapping - London Datastore This provides a map of your heat and flood vulnerability Local Climate Adaptation Tool (lcat.uk)	

	student populations.				Xweather weather risk data Xweather This provides information on health and community impacts of weather hazards in your local area Adaptation Scotland Resources including workplace resilience to extreme weather in schools and lesson plans to engage students Climate Just maps Understand how health, social and economic inequality and other vulnerabilities impact your local risk. Local Authority Climate Service	
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					Understand weather impacts for your school and how Southwark is specifically at risk	
Planning: create a climate adaptation plan.	Engage stakeholders to tailor CAPs based on specific school needs and local climate risks. Assess measures based on your climate risk profile, your available resources, and co-benefits. Begin with 'quick win' measures that require minimal investment and show immediate	6 months- 1 year	Staff: Education staff, operational staff, senior leadership team Cost: Dependant on actions chosen	None	WWF resources for planning Adaptation Scotland :: The Framework - this guide from Scotland provides a framework for organisations including schools to develop their plans	

	benefits to build momentum. Include measures to build adaptive capacity, for instance thinking about how you can showcase the benefits of a measure as an educational opportunity to teachers, pupils, and parents.					
Planning: Develop emergency response plans to build resilience in the school.	Establish protocols for rapid recovery after climate events. Ensure you are proactively planning to mitigate risk for	1 – 3 months	Staff: Education staff, operational staff, senior leadership team Cost: Free/ Low	None	Emergency planning and response for education, childcare, and children's social care settings - GOV.UK (www.gov.uk)	Free

	vulnerable staff and students, including those with preexisting health vulnerabilities and social vulnerabilities.				Local Authority Climate Service (metoffice.gov.uk) Provides helpful information on what hazards might make you at risk. Local Climate Adaptation Tool (lcat.uk) Provides helpful information on community and health impacts to plan for. Take action - Adaptation Scotland Climate adaptation toolkit and risk generator (localpartnerships.gov.uk)	
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					Use the risk generator to understand what risks impact education. The toolkit may have helpful activities but is geared to local authorities so goes beyond the level of depth needed here.	
Planning: adjust school hours for periods of extreme weather.	Have a policy in place for adjusting hours during periods of extreme weather.	Daily	Staff: Education staff, senior leadership team Cost: Free	None	Hot weather and heatwaves: guidance for schools and other education settings – The Education Hub (blog.gov.uk)	Free
Planning: monitor heat in classrooms.	Install classroom heat sensors.	1 week	Staff: Education staff, operational staff, senior	None	Appoint pupil energy monitors in all classes Energy Sparks	

	Train staff to be able to use them and identify when dangerous heat levels are reached. React to levels with appropriate policy and procedure.		leadership team Cost: Low			
Planning: Create policy to relax dress code in periods of hot weather.	Encourage pupils to wear loose, light-colored clothing. Sunhats. Sunscreen. Teachers should also encourage children to take	1 day	Staff: Education staff, senior leadership team Cost: Free	Climate Education and Green Careers	Hot weather and heatwaves: guidance for schools and other education settings – The Education Hub (blog.gov.uk)	Free

	off their blazers and jumpers.					
Increase our school's knowledge of resilience and adaptation by raising awareness and educating.	Integrate climate education into the curriculum. Involve students and staff in resilience-building activities.	1 month	Staff: Education staff, senior leadership team Cost: Free	Climate Education and Green Careers	Climate Ready Places: Lesson Plans - Adaptation Scotland These resources allow students to think about their place and different environments and how a changing climate might impact this.	Free
Increase our school's knowledge of resilience and adaptation by promoting water	Run a campaign within your school. This could include posters or newsletters about	1 month	Staff: Education staff, senior leadership team Cost: Free	Biodiversity Climate Education and Green Careers	The Pod Water Week (jointhepod.org) Conserving water / RHS Campaign for School Gardening	Free

conservation practices.	conserving and not wasting water.					
Prepare our schools for the physical impacts of climate change by installing Sustainable Drainage Systems to reduce flood risk (SuDS).	Explore options based on flood risks on your school grounds. Choose an option for type of SuDs. Options : A. Rain gardens (linear and non-linear) B. Swales C. Filter drain D. Detention basin E. Pond F. Permeable surfaces	1 month (depending on chosen option)	Staff: Education staff, operational staff, senior leadership team Cost: A. Linear: £60-120/m2 - Non-linear£30-60/m2 B. £1,100/m2 - £2,100/m2 C. £4,000-£7,800/m2 D. £1,100/m2 - £2,100/m2 E. £2,700 - £6,000	Biodiversity Climate Education and Green Careers	SuDS for schools WWT Arup Compendium Helpful guide to help you understand options for action and prioritise adaptation measures Plans for Schools Overview Report, GLA Overview of learnings from the GLA's Climate Resilient Schools programme	Sustainable Drainage Systems (SuDS) in Schools 2025/2026 - GOV-UK Find a grant (find-government-grants.service.gov.uk)

	(grass and woodchip) G. Wetland H. SuDS rain planters Install the chosen system. Train staff on how to use and maintain.		F. £36/m2 - £68/m2 (grass) G. £70/m2 - £140/m2 (woodchip) H. £1,600 - £3,100 I. £2,000 - £4,500			
Prepare our schools for the physical impacts of climate change by installing hard floor resilience measures to reduce flood risk.	Explore options based on flood risks on your school grounds Choose an option for type of hard floor options: A. below ground B. attenuation tank	1 month (depending on chosen option)	Staff: Operational staff, senior leadership team Cost: Dependent on building size: A. ~£6000 - £13,500 B. ~£400-£900 C. ~£1800-£2500 Note: where possible nature-based	N/a	Arup Compendium Helpful guide to help you understand options for action and prioritise adaptation measures	

	C. flood door barrier Waterproof canopy.		solutions like SuDS measures above are preferred.			
Prepare our schools for the physical impacts of overheating from climate change by installing ventilation and cooling.	Explore options based on flood risks on your school grounds Choose an option for type of ventilation and cooling Options: • Natural ventilation • Cool roofs • shading through tree planting • insulation	1-4 months (depending on chosen option)	Staff: Operational staff, senior leadership team Cost: Varied depending on chosen scheme	Air quality	Ventilation-in-Schools-Interactive-Guide-Jaga.pdf Arup Compendium Helpful guide to help you understand options for action and prioritise adaptation measures	

	Train staff on how to use and maintain.					
Prepare our schools for the physical impacts of overheating from climate change by installing sail shading.	Locate suitable positioning for solar shading. Purchase sail shading. Install grounds shade: sail Train staff how to use and maintain. Encourage pupils to use during periods of hot weather.	1 month	Staff: Operational staff, senior leadership team Cost: ££	None	8 Ways a Shade Sail Can Benefit Your School - Able Canopies Arup Compendium Helpful guide to help you understand options for action and prioritise adaptation measures	https://www.ablecanopies.co.uk/funding-for-schools/

Prepare our schools for the physical impacts of climate change by installing water efficient fixtures.	Conduct a review/ audit of water fixtures. Identify possible areas of efficiency. Measures: • low-flow taps • dual flush toilets • rainwater harvesting Install fixtures. Train staff how to use and maintain.	6 months	Staff: Operational staff, senior leadership team Cost: Low	None	School-Water-Audit-Water-Night-UK.pdf (waterwise.org.uk) Water Efficiency For Schools And Unis Castle Water Arup Compendium Helpful guide to help you understand options for action and prioritise adaptation measures	
Prepare our schools for the physical impacts of climate	Conduct a review/ audit of potential rainwater	1 month	Staff: Education staff, operational staff, senior	Waste consumption and recycling	Rainwater Harvesting regulations in the UK - What you need to know	

change by installing rainwater harvesting systems.	harvesting locations. Install fixtures. Train staff how to use and maintain.		leadership team Cost: varied, depending on system used		before installation - Rainwater Harvesting	
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6. Action plan goal: active and sustainable travel

Complete these actions to you understand the impacts of climate change on your school and what you might do to improve the school's resilience to weather impacts like flooding and overheating through adaptation measures.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans) (optional)	Tools, resources and information (optional)	Funding opportunities (optional)
Increase our school's knowledge of active and sustainable travel by signing up to TfL's travel for life.	Sign up to travel for life. Choose travel initiatives and work on them through the year. Work towards bronze, silver, gold accreditation. Celebrate award.	1 day- ongoing throughout the year	Staff: Education staff Cost: Free	Air quality Climate Education and Green Careers	Travel for life	Free

Reduce car trips by using public transport.	Use public transport for school trips instead of hiring coaches/buses.	1 day- ongoing throughout the year	Staff: Education staff, senior leadership team Cost: Free/ Often cheaper than coach/ car hire	Air quality	https://www.northyorks.gov.uk/education-and-learning/school-and-college-transport	
Encourage active travel by providing cycle skills for students.	Organise external cycle skills lessons for students to improve their skills and safety on their bikes Extend to parents and carers. Extend to teaching staff.	1 week	Staff: Education staff, senior leadership team Cost: Free	Air quality	Cycle Training for Everyone - Deliver Safer Training Bikeability	Funding and Delivery - About Us Bikeability
Encourage active travel by providing bike/ scooter	Locate suitable and secure space within school	2 months	Staff: Education staff, operational staff, senior	Air quality		

storage.	grounds. Install cycle storage/ scooter storage for pupils to use to lock their bikes.		leadership team Cost: £5k-£10k			
Encourage active travel by providing cycle to work scheme for school staff.	Enrol your school in the cycle to work scheme. Promote amongst staff.	1 day	Staff: Education staff, senior leadership team Cost: Free to sign up	Air quality	Cycle2Work	
Encourage active travel by providing walking buses.	Create a walking bus to school.	1 month	Staff: Education staff, senior leadership team Cost: Free	Air quality	How to: organise a walking bus to school (globalactionplan.org.uk)	
Encourage active travel by creating a	Contact North Yorkshire highways team	6 months- 1 year	Staff: Education staff, operational	Air quality	School Streets Initiative - All the	Free

School Street outside your school.	to register you interest. Plan the streets for closure. Engage with school staff, residence, and parents of the proposed changes. Review and collect feedback.		staff, senior leadership team Cost: Free		information you need	
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7. Action plan goal: air quality

These actions relate to directly improving air quality in and around the school for the benefit of pupils, staff, and parents and carers.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans) (optional)	Tools, resources and information (optional)	Funding opportunities (optional)
Planning: Create Clean Air Action Plan.	Create clean air action plan.	2 months	Staff: Education staff, operational staff, senior leadership team Cost: free	None	The Clean Air for Schools Framework	Free
Planning: Create an asthma friendly school plan.	Collect a register of all pupils with asthma.	1 week, ongoing	Staff: Education staff, operational staff, senior	Resilience and Adaptation	Asthma friendly schools - Transformation Partners in Health and Care	Free

	Create a school wide emergency asthma plan . Choose an asthma lead. Adopt a policy for inhaler techniques and emergency treatment. Create a system for identifying children who are missing school because of asthma.		leadership team Cost: Free		Clean Air for Schools Framework	
Improve the air quality at your school by installing	Research best filter for your school environment Set up filters in	1 month ongoing	Staff: Education staff, operational staff, senior	None	Health effects of air pollution - Programmes - Impact on Urban	

an air quality filter.	classrooms Train staff to maintain and manage the filters		leadership team Cost: Low		Health	
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8. Action plan goal: waste, consumption and recycling

These actions seek to reduce waste and consumption and improve recycling within the school.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans) (optional)	Tools, resources and information (optional)	Funding opportunities (optional)
Reduce waste by banning single-use	Replace plastic cutlery with reusable cutlery.	1 day, ongoing	Staff: Education staff, operational	None	How To Reduce Plastic at the	

plastics in school canteen.			staff, senior leadership team Cost: Low		School Canteen - Plastic Free July	
Reduce waste by banning single use plastic water bottles.	Get school branded water bottles. Ensure access to fresh drinking water (drinking fountains) for refills.	1 week, ongoing	Staff: Education staff, operational staff, senior leadership team Cost: Low	Climate Education and Green Careers		Coastal Fountain Fund 2024 Sea-Changers
Reduce waste by lowering single use plastic.	Review the school's procurement policy and identify any single use plastics that can be eliminated.	1 week, ongoing	Staff: School management team, senior leadership team Cost: Low	None		

Encourage reuse by running second-hand uniform event.	Run a uniform event at school for second hand uniform exchange and purchase.	1 week	Staff: Education staff, senior leadership team Cost: Free	None	Uniformd	Free
Encourage reuse by hosting swap events.	Host a swap event where students can swap clothes, books, and games. Host an unwanted holidays present swap. Donate surplus to charities e.g. Traid.	1 week	Staff: Education staff, senior leadership team Cost: Free	Climate Education and Green Careers	How To Organise A Clothes Swap 9 Easy Steps - Cariki	Free
Encourage reuse by hosting repair workshops.	Run a repair shop at your school encouraging students and	1 month	Staff: Education staff, senior leadership team	None	The Restart Project - The Right to Repair and Reuse Your Electronics	

	staff and the community to bring in broken item for repair. Bike repair workshops at school.		Cost: Varying depending on action		Dr Bike -	
Encourage reuse by borrowing rather than buying.	Visit the library of things. Encourage students/ staff to borrow rather than buy.	1 day, ongoing	Staff: Education staff, operational staff, senior leadership team Cost: Free (to encourage, borrowing incurs cost)	Climate Education and Green Careers	Library of Things Borrow useful Things for your home, projects and adventures	
Encourage reuse by setting up your own eco-refill shops.	Use Pupils Profit to set up refill at schools. Encourage and advertise scheme in newsletters etc.	1 month - ongoing	Staff: Education staff, senior leadership team Cost: Low	None	Pupils Profit Eco Refill	

Increase recycling by setting up a recycling hub.	Take part in The Green School Project	1 week- ongoing	Staff: Education staff, senior leadership team Cost: Low	None	The Green School Project · TerraCycle	
Increase recycling by using recycled paper.	Review the school's procurement policy and ensure paper purchased is recycled.	1 week- ongoing	Staff: Education staff, operational staff, senior leadership team Cost: Low	None		
Increase recycling by improving recycling facilities in the school.	Ensure that all classrooms have a recycling bin. Recruit dedicated recycling monitors to support staff and students.	1 week – ongoing	Staff: Education staff, operational staff, senior leadership team Cost: Low	None		

Increase our school's knowledge of waste, consumption and recycling by visiting reuse and recycling centre	. Run a lesson afterwards to reflect/ share what pupils learned.	1 day	Staff: Education staff, senior leadership team Cost: Free	Climate Education and Green Careers	Bins, recycling and waste North Yorkshire Council	Free
Increase our school's knowledge of waste, consumption and recycling by running a campaign at school to: • remove single use plastics • promote recycling, repairing,	Advertise in newsletters. Hold assemblies and lessons. Run poster competition for students. Advertise on social media. Join a competitive challenge.	1 month	Staff: Education staff, senior leadership team Cost: Varying	Climate Education and Green Careers	Home Race against waste Educator Hub - Junk Kouture	

reusing, and reducing waste.						
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9. Action plan goal: food

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans) (optional)	Tools, resources and information (optional)	Funding opportunities (optional)
Planning: include sustainability standards in school food policy or contract	Talk with your kitchen staff or catering team. Contact School Food Team at North Yorkshire Review your school food contract.	1 month, ongoing	Staff: Operational staff, senior leadership team, kitchen staff Cost: Free	Climate Education and Green Careers	Complete the SBM School Food Management Training to get support for school food procurement Work with ProVeg UK to provide menus and advice, new recipes, and plant-based cooking workshops.	Free

					Encourage catering staff to complete Chefs in Schools Training to learn to provide healthy and sustainable food. Connect food waste support from Veolia (or equivalent waste provider) with procurement.	
Reduce food waste by composting food waste at school.	Get a compost bin. Use the compost for school gardens.	1 week, ongoing	Staff: Education staff, operational staff, senior leadership team Cost: Free	None	Get your school composting for free	Free
Promote plants and reduce meat	Have a plant-power or meat	1 week-ongoing	Staff: Education staff, operational	Climate Education and Green Careers	Meat free Mondays guide for educators	Free

consumption by having a plant-power day.	free day in the canteen. Teach about the benefits of reduced meat and more plants in your diet. Teach how to make nutritional and tasty vegetarian meals.		staff, senior leadership team Cost: Free			
Improve energy efficiency of school by assessing kitchen energy use.	Talk with your kitchen staff/catering team. Work with Food for Life at Southwark Council.	2 months - ongoing	Staff: Operational staff, senior leadership team, kitchen staff Cost: Free	Climate Education and Green Careers	Work with external caterers/kitchen team to achieve a green kitchen standard	Free

	Review efficiency of school kitchen.					
Increase our school's knowledge of food by running a sustainable food campaign at school.	Develop a campaign and link this with other national campaigns. Work with Food for Life	2 months - ongoing	Staff: All school staff Cost: Free	Climate Education	Use resources from national campaigns such as WRAP's Love Food Hate Waste campaign Run Food Waste Action Week with support from WRAP Contact School Food Matters for support to promote healthy and sustainable food	Free