



**Health
and Safety**

Health and Safety at Work etc. Act 1974



THIS IS THE HEALTH AND SAFETY STATEMENT OF

Glasshouses Community Primary School

Our statement of intent is:

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed:

Headteacher

Signed:

Chair of Governors

Date: 4th October 2023

Review date: October 2024

HEALTH AND SAFETY POLICY

RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

Miss Nicola Thornber (Head Teacher)

Mrs H Nelson & Mr H Smith (Co-Chairs of Governors)

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Name: Mr N Thompson

Responsibility: Health & Safety Governor

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

ARRANGEMENTS

HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

Mrs Angela Lumley, Miss Nicola Thornber and the staff member undertaking activity

The findings of the risk assessments will be reported to:

All staff

Action required to remove/control risks will be approved by:

Mrs Angela Lumley, Miss Nicola Thornber and the staff member undertaking activity

The person responsible for ensuring the action required is implemented is

Mrs Angela Lumley, Miss Nicola Thornber and the staff member undertaking activity

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Mrs Angela Lumley, Miss Nicola Thornber and the staff member undertaking activity

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on staff weekly meetings

Staff briefing and noticeboard

Training Days

ARRANGEMENTS

SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

**Miss Nicola Thornber
Mrs Angela Lumley
Property Services
NYES Cleaning
NYES Catering**

Ensuring effective maintenance procedures are drawn up is the responsibility of:

**Miss Nicola Thornber
Mrs Angela Lumley
Property Services
NYES Cleaning
NYES Catering**

The person responsible for ensuring that all identified maintenance is implemented is:

**Miss Nicola Thornber
Mrs Angela Lumley
Property Services
NYES Cleaning
NYES Catering**

Problems with plant/equipment should be reported to:

**Miss Nicola Thornber
Mrs Angela Lumley
Property Services
NYES Cleaning
NYES Catering**

Checking plant and equipment health and safety standards before purchase is the responsibility of:

**Miss Nicola Thornber
Mrs Angela Lumley
Property Services
NYES Cleaning
NYES Catering**

ARRANGEMENTS

SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

Miss Nicola Thornber
Mrs Angela Lumley
Property Services
NYES Cleaning
NYES Catering
Skeltons

The person(s) responsible for undertaking COSHH assessments is/are:

Miss Nicola Thornber
Mrs Angela Lumley
Property Services
NYES Cleaning
NYES Catering
Skeltons

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

Miss Nicola Thornber
Mrs Angela Lumley
Property Services
NYES Cleaning
NYES Catering
Skeltons

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

Miss Nicola Thornber
Mrs Angela Lumley
Property Services
NYES Cleaning
NYES Catering
Skeltons

Checking that substances can be used safely before they are purchased is the responsibility of:

Miss Nicola Thornber
Mrs Angela Lumley
Property Services
NYES Cleaning
NYES Catering
Skeltons

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Main Office

Health and safety advice is available from your HandS Safety Risk Adviser:

Caroline Hannah
07773652481

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Mr C Caswell – Base Leader

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Miss Nicola Thornber

ARRANGEMENTS

COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Local SLT Induction
Miss Nicola Thornber
Mrs N Wilkinson
Mrs Angela Lumley

Job specific training will be provided by:

NYCC training dept.
Miss Nicola Thornber
NYES Health and Safety
Diocese

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

Two training folders in the main office

Training will be identified, arranged and monitored by:

Mrs Tania Haneskog
Mrs Angela Lumley
Miss Nicola Thornber

ARRANGEMENTS

ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

Locations of First Aid Boxes:

Main Office
Classrooms
Hall

The school has a portable Automated External Defibrillator located in the office with a green location sign. All staff are aware of the location. Checks are completed as part of the first aid 1st month – pad expiry dates, status indicator, Battery, and any damage to accessories.

The first aiders are:

First Aid at Work

- Angela Lumley – 01/07/2024
- Jayne Fearnley – 17/05/2026

Paediatric First Aid

- Jayne Fearnley – 28/10/2024
- Nicola Thornber – 15/01/2025
- Neil Thompson – 30/01/2025
- Nicola Wilkinson – 24/01/2025
- Nikki Rocha – 29/11/2025
- Rachel Cook – 03/10/2026
- Connor Caswell - 21/09/2026

Emergency First Aid at Work

- Jayne Fearnley – 28/10/2024
- Keira Berman – 09/11/2024
- Connor Caswell – 14/12/2024
- Nikki Rocha – 29/11/2025
- Tania Haneskog - 12/09/2023

First Aid for Mental Health

Jayne Fearnley – 02/02/2025

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

In main office

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:

**All staff
Miss Nicola Thornber
Mrs Angela Lumley**

ARRANGEMENTS

MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

**Legionella testing
Asbestos inspection
Termly Visual H & S inspection
Establishment Hands Service Inspection
PAT testing
Fixed appliance electrical testing
Extraction fans maintenance
Property Services Condition Survey
Prioritised programme of risk assessment
Boiler room annual inspection
Gulleys and Gutters checked and cleaned
Pest control
Sports and Gym equipment maintenance**

The person responsible for investigating accidents is:

Mrs Angela Lumley and Miss Nicola Thornber

The person responsible for investigating work-related causes of sickness absences is:

**Miss Nicola Thornber and Mrs Angela Lumley
NYCC Occupational health**

The person responsible for acting on investigation findings to prevent a recurrence is:

**Mrs Angela Lumley and Miss Nicola Thornber
NYCC Occupational health**

ARRANGEMENTS

ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Mrs Angela Lumley and Miss Nicola Thornber

The Asbestos Risk Management file is kept in:

Main Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

Main Office

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Mrs Angela Lumley/Tania Haneskog/Miss Nicola Thornber

Asbestos risk assessments will be undertaken by:

NYCC/Mrs Angela Lumley

Visual inspections of the condition of ACM's will be undertaken by:

NYCC/Mrs Angela Lumley – No asbestos known on site.

Records of the above inspections will be kept in:

Main Office

ARRANGEMENTS

LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

**Mrs Carol Ketchingham
Miss Nicola Thornber**

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Mrs Carol Ketchingham and NYCC

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

ARRANGEMENTS

WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Miss Nicola Thornber and NYCC

Risk assessments for working at height are to be completed by:

Mrs Angela Lumley and all members of staff

Equipment used for work at height is to be checked by and records kept in:

A Lumley	1 st Month
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ARRANGEMENTS

EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

NYCC, Mrs N Thornber / Mr Connor Caswell

The Educational Visits Co-ordinator(s) is/are:

Mr Connor Caswell

Risk assessments for off-site visits are to be completed by:

Group Leaders and the Educational Visits Co-ordinator

NYCC Policy, Procedures & Guidance for Educational Visits are kept in:

Main Office

Details of off-site activities are to be logged onto Evolve by:

Group Leaders/EVC

ARRANGEMENTS

EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Miss Nicola Thornber

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

Macdonald Martin
Visually Inspected

Annually
Termly

Alarms are tested by/every:

Mrs Tania Haneskog
Monks

Weekly
Bi-Annually

Emergency evacuation will be tested:

Termly

APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

CYPS Policy and Guidance Handbook
Emergency Response Guide
Safeguarding Policy
Safeguarding Audit
Lockdown Procedure
Disaster Recovery Procedure
Educational Visits Policy
Display Screen Equipment Procedure
Emergency Procedures
Events Procedure
Fire Safety Procedure
First Aid and Medicines Procedures
First Aid at Work Procedure
Intimate Care Procedure
Laptop and Tablet Procedure
Lettings Procedure
Lone Working Procedure
Midday Supervisor Procedure
Missing Child Procedure
Nappy Changing Procedure
Snow and Ice Procedure
Gritting Plan
Use of Chemicals at Work Procedure
Use of Sunscreens Procedure
Working at Height Procedure