



**Health  
and Safety**

Health and Safety at Work etc. Act 1974



## **THIS IS THE HEALTH AND SAFETY STATEMENT OF**

St Cuthbert's CE Primary School

### **Our statement of intent is:**

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

**Signed:**

**Headteacher**

**Signed:**

**Chair of Governors**

**Date: 4<sup>th</sup> October 2023**

**Review date: October 2024**

# HEALTH AND SAFETY POLICY

## RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

**Miss Nicola Thornber (Head Teacher)**

**Mrs Helen Nelson & Mr Hugh Smith (Co-Chairs of Governors)**

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

**Name: Mr N Thompson**

**Responsibility: Health & Safety Governor**

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

# ARRANGEMENTS

## HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

**Risk assessments will be undertaken by:**

**Mrs Angela Lumley, Miss Nicola Thornber and the staff member undertaking activity**

**The findings of the risk assessments will be reported to:**

**All staff**

**Action required to remove/control risks will be approved by:**

**Mrs Angela Lumley, Miss Nicola Thornber and the staff member undertaking activity**

**The person responsible for ensuring the action required is implemented is**

**Mrs Angela Lumley, Miss Nicola Thornber and the staff member undertaking activity**

**Checks that the implemented actions have removed/reduced the risks will be carried out by:**

**Mrs Angela Lumley, Miss Nicola Thornber and the staff member undertaking activity**

**Assessments will be reviewed:**

**In the event of an accident, annually or when the work activity changes, whichever is soonest.**

## ARRANGEMENTS

### CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on staff weekly meetings

Staff briefing and noticeboard

Training Days

# ARRANGEMENTS

## SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

Miss Nicola Thornber  
Mrs Angela Lumley  
Property Services  
NYES Cleaning  
NYES Catering

Ensuring effective maintenance procedures are drawn up is the responsibility of:

Miss Nicola Thornber  
Mrs Angela Lumley  
Property Services  
NYES Cleaning  
NYES Catering

The person responsible for ensuring that all identified maintenance is implemented is:

Miss Nicola Thornber  
Mrs Angela Lumley  
Property Services  
NYES Cleaning  
NYES Catering

Problems with plant/equipment should be reported to:

Miss Nicola Thornber  
Mrs Angela Lumley  
Property Services  
NYES Cleaning  
NYES Catering

Checking plant and equipment health and safety standards before purchase is the responsibility of:

Miss Nicola Thornber  
Mrs Angela Lumley  
Property Services  
NYES Cleaning  
NYES Catering

# ARRANGEMENTS

## SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

Miss Nicola Thornber  
Mrs Angela Lumley  
Property Services  
NYES Cleaning  
NYES Catering  
Skeltons

The person(s) responsible for undertaking COSHH assessments is/are:

Miss Nicola Thornber  
Mrs Angela Lumley  
Property Services  
NYES Cleaning  
NYES Catering  
Skeltons

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

Miss Nicola Thornber  
Mrs Angela Lumley  
Property Services  
NYES Cleaning  
NYES Catering  
Skeltons

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

Miss Nicola Thornber  
Mrs Angela Lumley  
Property Services  
NYES Cleaning  
NYES Catering  
Skeltons

Checking that substances can be used safely before they are purchased is the responsibility of:

Miss Nicola Thornber  
Mrs Angela Lumley  
Property Services  
NYES Cleaning  
NYES Catering  
Skeltons

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

# ARRANGEMENTS

## INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Main Office

Health and safety advice is available from your HandS Safety Risk Adviser:

Caroline Hannah  
07773652481

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Mrs R Thomas – Base Leader

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Miss Nicola Thornber

# ARRANGEMENTS

## COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Local SLT Induction  
Miss Nicola Thornber  
Mrs N Wilkinson  
Mrs Angela Lumley

Job specific training will be provided by:

NYCC training dept.  
Miss Nicola Thornber  
NYES Health and Safety  
Diocese

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

Two training folders in the main office

Training will be identified, arranged and monitored by:

Mrs Tania Haneskog  
Mrs Angela Lumley  
Miss Nicola Thornber



# ARRANGEMENTS

## ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

### Locations of First Aid Boxes:

**First Aid Room**  
**All Classrooms**  
**Hall**

The school has a portable Automated External Defibrillator located in the office corridor with a green location sign. All staff are aware of the location. Checks are completed as part of the first aid 1<sup>st</sup> month – pad expiry dates, status indicator, Battery, and any damage to accessories.

### The first aiders are:

#### First Aid at Work

- Angela Lumley – 01/07/2024
- Jayne Fearnley – 17/05/2026

#### Paediatric First Aid

- Joanne Beecroft – 08/10/2023
- Jayne Fearnley – 28/10/2024
- Cassandra Wilshaw – 28/10/2024
- Nicola Thornber – 15/01/2025
- Nicola Wilkinson – 24/01/2025
- Clare Pennock – 29/11/2025
- Nikki Rocha – 29/11/2025

#### Emergency First Aid at Work

- Jayne Fearnley – 28/10/2024
- Cassandra Wilshaw – 28/10/2024
- Clare Pennock – 29/11/2025
- Nikki Rocha – 29/11/2025

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

**In First Aid Room / office**

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:

**All staff**  
**Miss Nicola Thornber**  
**Mrs Angela Lumley**

## **ARRANGEMENTS**

### **MONITORING**

**To check our working conditions, and ensure our safe working practices are being followed, we will undertake:**

**Legionella testing  
Asbestos inspection  
Termly Visual H & S inspection  
Establishment Hands Service Inspection  
PAT testing  
Fixed appliance electrical testing  
Extraction fans maintenance  
Property Services Condition Survey  
Prioritised programme of risk assessment  
Boiler room annual inspection  
Gulleys and Gutters checked and cleaned  
Pest control  
Sports and Gym equipment maintenance**

**The person responsible for investigating accidents is:**

**Mrs Angela Lumley and Miss Nicola Thornber**

**The person responsible for investigating work-related causes of sickness absences is:**

**Miss Nicola Thornber and Mrs Angela Lumley  
NYCC Occupational health**

**The person responsible for acting on investigation findings to prevent a recurrence is:**

**Mrs Angela Lumley and Miss Nicola Thorber  
NYCC Occupational health**

## **ARRANGEMENTS**

### **ASBESTOS RISK MANAGEMENT**

**The Responsible Officer for asbestos management is:**

**Mrs Angela Lumley and Miss Nicola Thornber**

**The Asbestos Risk Management file is kept in:**

**Main Office**

**Site plans showing the location of asbestos containing materials (ACM's) are kept in:**

**Main Office**

**Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:**

**Mrs Angela Lumley / MrsTania Haneskog/ Miss Nicola Thornber**

**Asbestos risk assessments will be undertaken by:**

**NYCC/Mrs Angela Lumley**

**Visual inspections of the condition of ACM's will be undertaken by:**

**NYCC/ David Burrells / Mrs Angela Lumley**

**Records of the above inspections will be kept in:**

**Main Office**

## ARRANGEMENTS

### LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Mr David Burrells  
Miss Nicola Thornber

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Mr David Burrells and NYCC

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

## ARRANGEMENTS

### WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Miss Nicola Thornber and NYCC

Risk assessments for working at height are to be completed by:

Mrs Angela Lumley and all members of staff

Equipment used for work at height is to be checked by and records kept in:

A Lumley	1 <sup>st</sup> month
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## **ARRANGEMENTS**

### **EDUCATIONAL VISITS**

**Off-site educational visits must be authorised by:**

**NYCC, Mrs N Thornber Mrs Rachel Thomas**

**The Educational Visits Co-ordinator(s) is/are:**

**Mrs Rachel Thomas**

**Risk assessments for off-site visits are to be completed by:**

**Group Leaders and the Educational Visits Co-ordinator**

**NYCC Policy, Procedures & Guidance for Educational Visits are kept in:**

**Main Office**

**Details of off-site activities are to be logged onto Evolve by:**

**Group Leaders**

# ARRANGEMENTS

## EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Miss Nicola Thornber

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

Macdonald Martin  
Visually Inspected

Annually  
Termly

Alarms are tested by/every:

Mr David Burrells  
Monks

Weekly  
Bi-Annually

Emergency evacuation will be tested:

Termly

## APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

**CYPS Policy and Guidance Handbook**  
**Emergency Response Guide**  
**Safeguarding Policy**  
**Safeguarding Audit**  
**Lockdown Procedure**  
**Disaster Recovery Procedure**  
**Educational Visits Policy**  
**Display Screen Equipment Procedure**  
**Emergency Procedures**  
**Events Procedure**  
**Fire Safety Procedure**  
**First Aid and Medicines Procedures**  
**First Aid at Work Procedure**  
**Intimate Care Procedure**  
**Laptop and Tablet Procedure**  
**Lettings Procedure**  
**Lone Working Procedure**  
**Midday Supervisor Procedure**  
**Missing Child Procedure**  
**Nappy Changing Procedure**  
**Snow and Ice Procedure**  
**Gritting Plan**  
**Use of Chemicals at Work Procedure**  
**Use of Sunscreens Procedure**  
**Working at Height Procedure**