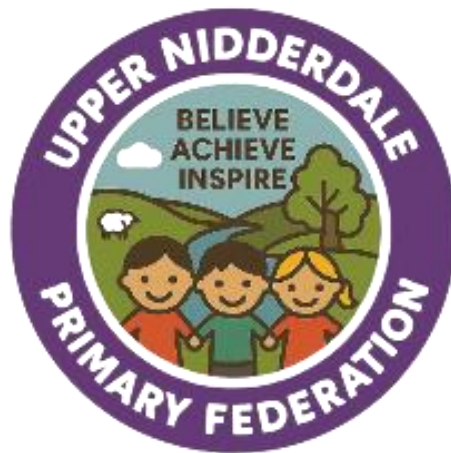


School Uniform Policy

Upper Nidderdale Primary Federation



Approved by:	Nicola Thornber	Date: 24/7/2025
Last reviewed on:	July 2025	
Next review due by:	July 2026	

At Upper Nidderdale Primary Federation, we will all approach everything we do in the CHAMPS way, helping every child flourish into a caring, confident and resilient young person who has a **love of learning** and upholds our CHAMPS Values:

Community - Treat others as we would want to be treated ourselves

Hope – Giving confidence in what we can contribute and achieve together

Aspiration - Believe that we can be the best version of ourselves in all that we do

Mission – Living with purpose and commitment to making a positive difference

Perseverance – Not everything comes easily – keep trying to reach your goals and dreams

Shine – Let your light shine on yourself and others

As Rights Respecting schools, our intents are based around the following articles;

Article 23

You have the right to special education if you have a disability.

Article 28

All children have the right to a good quality education.

Article 29

All children have the right to an education that helps to develop their talents and abilities.

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1. Aims

Statement of intent

Upper Nidderdale Primary Federation believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils and is affordable and the best value for money for the school and pupils' families.

We **believe** that pupils learn most effectively and **achieve** their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education whilst **inspiring** others.

2. Our school's legal duties under the Equality Act 2010

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
 - DfE (2021) 'School Admissions Code'
 - DfE (2021) 'School uniforms'
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The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Jayne Fearnley, CAPSO (familysupportworker@uppernidderdalefed.school), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the sweatshirt/cardigan worn over the polo shirt, features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as bags
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and shoes

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

School colours

Our school colours are as follows:

- Red – GH
- Navy Blue - STC

Clothing

The school uniform is as follows:

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
Regular school uniform				
Sweatshirt or cardigan	Required	School logo	Branded sweatshirt and cardigan available from school supplier and sometimes second hand from school office.	As per online price shown
Polo shirt	Required	No branding – however logo shirts are available from the suppliers if preferred.	Available from regular retailers, school supplier and (when available) second hand from school office.	As per online price shown
Grey trousers, grey skirt, pinafore or knee length shorts.	Required	No branding	From any retail shop parents prefer	Price as per bought in shop

Checked option available			From school supplier	As per online price shown
Summer gingham dress in school colour	Optional	No branding	From any retail shop parents prefer	Price as per bought in shop
Plain grey tights or socks or white socks with skirts/dresses	Required	No branding	Available from regular retailers.	Price as per bought in shop
Sensible, plain black shoes	Required	No branding	Available from regular retailers.	Price as per bought in shop
PE kit				
PE Hoodie	Required	School Logo	Available from school supplier	As per online price shown
Plain white t-shirt	Required	No branding – however logo shirts are available from the suppliers if preferred.	Available from regular retailers, school supplier and (when available) second hand from school office.	Price as per shop or as per online price shown
Plain black or navy shorts or jogging bottoms	Required	No branding	Available from retailers	Price as per shop
Trainers	Required	No branding required.	Available from regular retailers	Price as per shop
Accessories				
Classic Book Bag with School Logo Embroidered	Required	School logo	Available from school supplier	Price as per shop or as per online price shown
A suitable coat for the weather conditions	Required	No branding required	Available from regular retailers	Price as per shop

Apart from PE, Trainers are not considered suitable footwear. High heels are not permitted.

Skirts must be knee-length. Black jeans are not permitted.

Parents are responsible for ensuring their child wears their PE kit to school when needed.

Jewellery

Permitted jewellery that may be worn is:

- One pair of stud earrings – no other piercings are permitted.

- A sensible wristwatch (not smartwatch).

Permitted jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed or not worn on the day that PE will be taking place and during practical lessons, including PE lessons.

School bag

Pupils must use the Classic Book bag with School Logo Embroidered, which can be purchased from school supplier, to carry their books and equipment. This will hold A4-sized books comfortably without causing any damage.

School bags featuring inappropriate images, slogans or phrases are not permitted. Rucksacks are not permitted unless an arrangement has been made with the school via Jayne Fearnley, CAPSO (familysupportworker@uppernidderdalefed.school)

Hairstyles

The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE.

The following hairstyles are not considered appropriate for school:

- Tramlines or shaved shapes/words
- Brightly-coloured, dyed hair.
- Excessive hair accessories.

Makeup

The school rules on makeup are as follows:

- No make up is permitted
- False nails and nail extensions are not permitted.
- Only clear nail varnish may be worn.
- Temporary tattoos are not permitted.

4.2 Where to purchase it

Branded uniform can be purchased online or in store at Rawcliffes Schoolwear, 63 East Parade, Harrogate, HG1 5BG.

Glasshouses CP School:

[Glasshouses Community Primary School](#)

St Cuthbert's CE School:

[St Cuthberts C. of E. Primary School](#)

All other uniform can be obtained from high street retailers.

School welcomes donations from parents of previously owned uniform, which will be passed to parents who make a request to Jayne Fearnley, CAPSO, (familysupportworker@uppernidderdalefed.school) when available.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events, or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Jayne Fearnley if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Jayne Fearnley, CAPSO (familysupportworker@uppernidderdalefed.school) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the head teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with our Behaviour for Learning and Life Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed by Jayne Fearnley annually. At every review, it will be approved by Nicola Thornber, Executive Head Teacher.

7. Links to other policies

This policy is linked to our:

- › Behaviour for Learning and Life policy
- › Equality information and objectives statement
- › Anti-bullying Policy
- › Complaints Procedures Policy
- › Procurement Policy